

Expertise-Based Approach in **IT Delivery**

A Different Approach: Expertise-Based Project Delivery (XPD)

XPD is a proven, research-based approach that has been successfully implemented on more than 3,000 projects and \$15B in spend. XPD can be leveraged for a cradle-to-grave approach that considers the entire Software Delivery

The Software Delivery Lifecycle

Lifecycle. Simplar has successfully implemented XPD on IT Projects ranging from \$10K to \$100M+



XPD Scope Development

Compile an effective Scope of Work that attracts expert vendors to build an accurate proposal with minimal contingency.



Main Differences from Traditional Scope Development:

- Customized for IT Scope Development package using detailed fill-in-the-blank templates
- · Step-by-Step procedures for engaging business units and subject matter experts (SMEs)
- Unique process to incorporating expert recommendation from the vendor community
- · Library of examples from previous projects across North America

XPD Evaluate & Select

Utilize the RFP as a proactive tool to select the optimal software & an expert implementation team to bring it to fruition.

Main Differences from Traditional Solicitation Processes:

- · Eliminate marketing fluff via consistent proposal forms, anonymous evaluation criteria, and maximum page limits
- · Full package of RFP language, evaluation templates, and training materials
- · Interviews with vendor's actual implementation team, not their sales representatives
- Scripted software verifications rather than sales-oriented demonstrations



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Assemble a realistic implementation plan – that leverages vendor expertise & minimizes risk – before contract award.

Main Differences from Traditional Implementation Planning:

- Pre-contract timing increases accountability for the entire contract term
- Vendor's implementation team input to align contract with operational realities
- Emphasis on risk minimization (prevention) on top of contractual risk transfer
- Formal definition of Client actions & resources throughout implementation

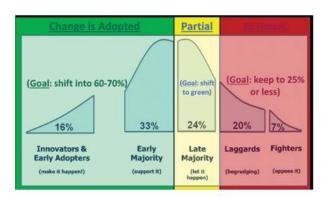


XPD Organizational Change & Adoption Support

Ensure proper planning for the timeline, effort, and resources needed to successfully adopt the change.

Main Differences from Traditional Change Management Support:

- Structured approach to optimize allocation of change resources
- · Scientific tools to assess, predict, and reduce resistance
- · Database of more than 550 organizational change cases
- Significant experience delivering professional development training



XPD Software Implementation

Measure performance to increase transparency around status, risk factors, and forecast potential roadblocks.

Main Differences from Traditional Project Control Systems:

- · Create a partnering culture and skillset within the project team
- · Transfer reporting responsibilities to the vendor team
- · Augment predictive planning for project cost, schedule and risk
- Measured environment built to support enhanced decision-making
- Organizational roll-up capabilities linked with contract close-outs



The Simplar Difference - Ask the Experts!

Proven application on hundreds of IT Implementations – from small (\$10K) to large (\$100M+)

 Including: Enterprise Resource Planning (ERP), Finance & Accounting, Asset Management, Geographic Information Systems (GIS), Project Management, Facilities Management, Human Resources (HR), Telecoms, Data Strategy & Warehousing, eProcurement, Online Learning, and many more!

Documented results:

- · Reduction in delays (20-40% less duration)
- Reduction of change orders (35-50% less dollars)
- Higher customer satisfaction (94-98% average)
- Reduction in client administrative time (50-95%)
- Reduced client PM effort for vendor management (10-30% reduction in time)
- Better risk management, more transparency, and a culture of positive accountability

